

La forza del team Collaborativo
- Conference Rome –
May 25th-27th 2023
Workshop
„The trust in the team is built on the trust in the process“

First of all you are invited to have a different Point of view. What we all need is diversity, especially as teams.

To get our clients (conflict-members) in the flow of a constructive process, we should built a safe place (clear structure for clients to be self-effective) in the Collaborative Frame. Everything, what we usually describe as Paradigm Shift should take place. In this construction of interest-based, Client-centered communication we are as Collaborative Professionals also cooperative mentors, able to work together in Teams.

Instead of going for concrete positions, we accompany both clients to their resources , in the trust, that this process developes and creates by itself the way for fairness.

And we know, if we would fight against the (starting/ongoing) fight between the parties, we can only lose. We („only“) offer possibilities to start or restart a cooperation among the conflict-parties.

So in this process after going through interests/needs/concerns and some options, the Solution is made at least with 2 aspects.

On the one hand it needs a suitable and balanced agreement and on the other hand the acceptance/acknowledgement/recognition of the basic, on which the doing/payment is built in the agreement.

This necessary acceptance, we as Collaborative Team, we cannot make/deliver - this acceptance has to be developed in each conflict party, while going through the process, which we offer as a team.

So this knowledge/wisdom/experience, that we can „only“ built the conditions/circumstances for the process, give us a deep trust in the teamwork. As we are responsible for the frame of the process, and not for positions/solutions, we do not stay in competition to each member of the team. Therefore our Trust in the team, is built on the trust in the process.